

Bike Club Code of Conduct

I understand that there are rules that I must follow in order to volunteer at Our Community Bikes (Pedal Society) and take part in Bike Club and Earn-A-Bike programming.

I promise to arrive on time and ready to participate, to work cooperatively with everyone, and to understand and follow the Community Agreement and Bike Club Rules below.

<p>COMMUNITY CARE</p> <ul style="list-style-type: none"> ● Be honest about our access needs and ask for support. ● Take responsibility for ourselves and our actions. <p>RESPECT</p> <ul style="list-style-type: none"> ● Listen and pay attention to each other. ● Wait patiently when people are concentrating on tasks before interrupting them. ● Ask for consent before touching anyone, their bike, and tools being used. <p>LEARNING FIRST</p> <ul style="list-style-type: none"> ● Participate in demonstrations and do tasks as assigned by the Bike Club instructors. ● Ask questions and give feedback to help each other understand how to repair bikes and do our best. ● Stay on task. <p>WORK</p> <ul style="list-style-type: none"> ● Take responsibility for our projects from start to finish. ● Try our best not to waste shop products and bike parts. ● Clean up on time and when asked. This means bikes away, soiled rags discarded in the metal bin, tools put back in their homes, and parts sorted into recycling, trash, or donation bins. 	<p>SNACKS</p> <ul style="list-style-type: none"> ● Eat when we're hungry. ● Not let our snacks be a distraction to ourselves or others. ● Clean up after ourselves. <p>SCHEDULE</p> <ul style="list-style-type: none"> ● Wait patiently until welcomed into the space at 4pm. Tidy up 5:30pm. Leave at 6pm. ● Take breaks as needed and when asked. ● Instructors announce group rides and cancellations ahead of time to members. <p>RESOLVING CONFLICT</p> <ul style="list-style-type: none"> ● When conflict happens we stop, self-regulate, reflect, and deal with it together. ● We may give each other space before we continue. ● Bike Club staff have final say on any matter, then we move on. We do not dwell or hold grudges. <p>SAFETY</p> <ul style="list-style-type: none"> ● Behave safely in the shop, on group rides, and in any related activity. This means using appropriate tools correctly, no running or playing with tools, and wearing appropriate safety equipment. ● Closed-toed shoes must be worn. ● Always follow the rules of the road and wear a helmet when riding.
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I understand that volunteering at Our Community Bikes is a privilege. It is my responsibility to ride and behave safely at all times.

I also understand that Our Community Bikes needs to be a safer space for everyone and that any violence (including hitting, abusive anger and threats) or discriminatory language based on race, gender, sexual orientation, age, class, ability, nationality or religious belief will not be tolerated and is grounds for immediate removal from the session or program. I recognize that in order to regain access to PEDAL space and programming after removal due to unacceptable behaviour, I must go through a resolution process as outlined by PEDAL/OCB.

By participating in Bike Club I accept these terms.